



## Experienced Staff Attorney

The Massachusetts Fair Housing Center (MFHC) is seeking a full-time Staff Attorney. Established in 1989, MFHC is the oldest fair housing agency in Massachusetts, and serves residents in Berkshire, Hampden, Hampshire, Franklin and Worcester Counties. Our mission is to end systemic housing discrimination through education, outreach, legal advocacy, housing counseling and enforcement. MFHC has a proven track record of providing life-changing free legal services to victims of housing discrimination. Our anti-discrimination work preserves tenancies, avoids homelessness, creates lead-safe housing for children, protects victims of domestic violence and hate crimes, provides greater housing opportunities for recipients of rental assistance, and allows people with disabilities to enjoy equal access to housing and the ability to live with greater independence and dignity.

### Responsibilities:

- Represent victims of housing discrimination by investigating, developing and litigating fair housing cases before administrative agencies and in federal and state court;
- Supervise fair housing testing activities;
- Supervise law students, interns and volunteers;
- Conduct fair housing/fair lending educational workshops and seminars in a variety of settings;
- Maintain full and accurate case files and assist in maintaining database for grant reporting;
- Assist with other projects as assigned.

### Qualifications:

- Licensed to practice law in Massachusetts; or ability to be admitted to Massachusetts Bar by starting date
- 5-10 years of litigation experience in housing, civil rights, or other public interest law preferred
- Strong commitment to social justice and public interest law
- Superior writing skills
- Well-organized with excellent attention to detail
- Training and/or public speaking experience
- Reliable transportation and the ability to travel in and out of state
- Computer literacy
- Ability to work independently and as part of a team in a small nonprofit environment
- Ability to work well with individuals from diverse backgrounds
- Bilingual English/Spanish a plus
- Experience with social media, Excel and Access a plus



# MASSACHUSETTS FAIR HOUSING CENTER

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**Salary:**

Dependent upon experience; includes paid holidays.

**Hours:**

MFHC has a 35-hour work week. This position requires some nights and weekends as needed.

**Office Location:**

Holyoke, MA

**The Massachusetts Fair Housing Center is an equal opportunity employer.** We are committed to creating a diverse and inclusive workplace, free of discrimination. MFHC does not discriminate on the basis of race, color, national origin, religion, sex (including pregnancy and parenting status), disability, age, veteran status, sexual orientation, gender identity or expression, marital status or genetic information and encourages individuals from historically marginalized groups to apply.

**To Apply:**

Please send cover letter, resume, writing sample, and contact information for three professional references to [mbergquist@massfairhousing.org](mailto:mbergquist@massfairhousing.org). Email is preferred but you may also submit requested documents by regular mail to: Massachusetts Fair Housing Center, 57 Suffolk Street, Holyoke, MA 01040.

This position will be open until filled. We are seeking to fill this position as soon as possible, For additional information: [www.massfairhousing.org](http://www.massfairhousing.org)